

Taking Forward the Mission Development Plan for St Faith's

Now that the Mission Development Plan has been approved and launched it is very important that all groups take forward their respective aims (some are shared) and communicate progress with the Standing Committee and through them to the PCC.

Some of the aims are ongoing and need no action, but others will need more urgent consideration. If possible we request that clear and, where appropriate, costed progress plans (or action plans) should be developed and offered to the Standing Committee, via tomkennar@gmail.com BY FRIDAY 21 AUGUST.

Some comments and possibly refinements may be proposed before these plans are approved by the PCC as a framework for delivering the Aims and Objectives for the next five years.

1/ Worship Committee

Chair: Rector

A1 - Provide a spiritual sanctuary within the church for all those who seek space to pray and think.

A2 - Continue to develop Church Services, Baptism, Wedding & Funeral Services.

A3 - Implement fresh approaches to worship to broaden the appeal of the Gospel.

A4 - Provide support for those approaching us for help.

A6 - Appear and be welcoming and open to all, including those who are "unchurched".

B1 - To identify & enable leaders who can encourage the whole congregation and community to worship God and serve one another.

C2 - We will strive to foster a greater culture of acceptance and celebration of children and youth within church services – shared with Children and Young People's Team.

C3 - To develop St Faith's All-Age Services – shared with Children and Young People's Team.

D1 - Encourage respect for God's creation, and increase understanding of how that relates to our Christian faith.

D5 - Foster 'green' initiatives (seeking ways to reduce the environmental 'footprint' of the church and its members).

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

2/ Discipleship Team

Chair: Rector

B2 - Provide Christian Teaching and nurture those who are new to the church community.

B6 - To nurture the spiritual maturity of the congregation through discipleship courses.

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

3/ Pastoral and Stewardship Team (sub-group of Worship Committee)

Chair: Rosemary Thomas

B3 - Support & encourage the work of the Pastoral Care Team

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

4/ Children and Young People's Team (CYPT) (sub-group of Worship Committee)

Chair: Kelly Edney

B4 – Develop new ways to encourage young families in their faith

C1 - We will strive to encourage and welcome all children and young people in the community

C2 - We will strive to foster a greater culture of acceptance and celebration of children and youth within church services – shared with worship committee

C3 - To develop St Faith's All-Age Services – shared with worship committee

C4 - To encourage the Christian education of children and young people known and unknown to the church

C5 - To develop resources and training for those leading and teaching children and young people

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

5/ Ministry Team

Chair: Rector

B5 – Work with statutory agencies, charities and other churches to provide assistance and signposting for those in need of practical help and social activities

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

6/ The Pallant Buildings Development Team

Chair: Colin Hedley

A5 - Promote and develop the Church Shop, both as a service to the Community (as a meeting place and source of affordable items) as well as an income source for the Church.

D4 - Explore potential sources of environmentally-friendly 'green' energy.

D5 - Foster 'green' initiatives (seeking ways to reduce the environmental 'footprint' of the church and its members).

E10 - Keep and restore the Church Hall to benefit the church and the community in a financially sustainable way. Within 2 years, and following engagement with potential partners and the key user groups, complete the restoration to provide a multi-functional building for entertainment, meetings, community activities and social functions. This will also provide space for existing users of Church House when that building is restored.

E11b – Church House and Shop Stage Two: Restore the building which houses the parish charity shop. If possible, and dependent on the development of Church House, the shop will return to its current location after building work is completed or a new suitable venue will be found. It is intended that work would start by year 5.

E12 - Explore the potential to restore Church House or develop the site to offer a blend of rented community space, accommodation and / or offices with at least some funding coming from a third party. Ideally work would start by year 5.

E13 - As part of the restoration of the Church House and shop explore the potential of the courtyard and old garden which could offer space for a communal garden, refreshments area, etc.

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

7/ Building Management Committee

Chair: Rector with Bill Skilleter (Vice-Chair)

D4 - Explore potential sources of environmentally-friendly 'green' energy.

D5 - Foster 'green' initiatives (seeking ways to reduce the environmental 'footprint' of the church and its members).

E1 - Restore the roof and address the issues raised in the 2014 Quinquennial report. This will be funded through reserves, a public appeal and, hopefully, successful bids to charitable trusts.

E2 - Improve the comfort of the church by building on the recent upgrade of the heating system by improving heat retention.

E5 - Investigate and resolve the problem of damp in the old choir vestry and seek to develop both vestries as useful spaces to serve the mission of the church building.

E6 - Improve access and safety and address pigeon problems to the Bell Tower/Choir Vestry area.

E11a - Church House and Shop Stage One: Refurbish the parish charity shop to make it a comfortable location for volunteers and customers, to help it maintain and possibly increase the income it generates for the Church and to enhance its social value for the community.

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

8/ Stewardship Team

Chair: Shelley Saunders

A7 - As a key element of our worship and service, to promote good stewardship and the sharing of gifts to achieve our mission.

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

9/ Communications Team

Team Leader: Colin Carter

Review and enhance communication strategy to provide up to date information and news to the congregation, community and funders.

10/ Church Development Team

Chair: Paul Utting

D4 - Explore potential sources of environmentally-friendly 'green' energy

D5 - Foster 'green' initiatives (seeking ways to reduce the environmental 'footprint' of the church and its members).

E1 - Restore the roof and address the issues raised in the 2014 Quinquennial report. This will be funded through reserves, a public appeal and, hopefully, successful bids to charitable trusts.

E2 - Improve the comfort of the church by building on the recent upgrade of the heating system by improving heat retention

E3 - Consult on a proposal to remove some or all of the pews and replace with comfortable chairs to allow easy use of the building for different services, performances and events.

E4 - Investigate and consult on the potential to build a two storey extension on the north – western corner of St Faith's to provide meeting rooms, toilets, a reception area, kitchen and potentially space for the Parish Office. Ideally building work could start by year 5.

E5 - Investigate and resolve the problem of damp in the old choir vestry and seek to develop both vestries as useful spaces to serve the mission of the church building.

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

11/ Churchyard Development Group

Chair: Mike Fluck

D2 - Enhance the wildlife value of our churchyard.

D3 - Enhance the churchyard for quiet relaxation and wider community use.

D5 - Foster 'green' initiatives (seeking ways to reduce the environmental 'footprint' of the church and its members).

Agree strategy for providing communications team with details of progress and achievement on a regular basis.

Colin Hedley (Chair of MDP) & Canon Tom Kennar (Chair of PCC)
8th June 2015