

Parish Safeguarding Policy St Faith's church, Havant

October 2017

The Parish of St Faith's Havant is committed to the safeguarding, care and nurture of the children within our church community, and also to encouraging an environment where all people and especially those who may be vulnerable are able to worship and pursue their faith journey with encouragement and in safety.

We are also committed to the implementation of the Diocese of Portsmouth Safeguarding Policy and Procedures, and the relevant statutory legislation and guidance for the welfare of children, young people and adults.

Parish Safeguarding Policy Statements

Every year the PCC will agree the Parish Safeguarding Children and Adults Policy Statements, displaying each copy in the Church and forwarding one copy of each to the Diocesan Safeguarding Office for their records.

Parish Safeguarding Representatives

The PCC will appoint a minimum of one Safeguarding Representative who will be responsible on behalf of the incumbent and PCC for implementing the Diocesan policy in respect of safeguarding children and adults. The Parish Safeguarding Representative agrees to undertake the key responsibilities of the role as outlined in the Diocesan Safeguarding Guide.

Our Children's Safeguarding Representative is Clare Kennar

Our Adult's Safeguarding Representative is Clare Kennar

Paid Workers and/or Volunteers

All those who undertake work in a regulated activity with children and/or adults in the parish on a voluntary or paid basis will be required to:

- Complete a Confidential Self Declaration Form
- To complete the necessary vetting application (DBS)

The Parish of St Faith's will seek to ensure that a DBS check is only requested after a risk assessment has indicated that one is both proportionate and relevant to the position (paid or voluntary) concerned. Using the appropriate risk assessment procedures the following parish posts have been identified as requiring a DBS check:

Pastoral Visitors

PCC Members

Organist/Choir Master

Prayer Ministry Team

Churchwardens

Bell Ringers (Captain of the Bell Tower, Secretary of the Bell Tower)

All Confidential Self Declarations Forms, references and results of DBS checks will be held securely by the Incumbent. Declarations and DBS checks must be undertaken every five years, or sooner if the individual moves to a new post, (unless the application was obtained in the previous six months and the nature of the work is similar).

Any person refusing such checks will not be allowed to work with or have unsupervised contact with children or adults who may be at risk of harm in the parish.

All those who work with children and/or adults on a regular basis will be made aware of and should familiarise themselves with the Diocesan Safeguarding Policy and Procedures, and will be encouraged to attend Diocesan Safeguarding training every three years.

Children's Activities, Groups and Events

No PCC-provided children's activities take place at St Faith's at this time. But when activities do begin St Faith's will ensure that risk assessments will be done and all appropriate volunteers/paid staff will have the relevant DBS Checks.

Consideration will be given at all times for the health, safety and welfare of children attending church services.

Adult Activities, Groups and Events

The following have been identified as PCC-provided groups, events and activities that fall under the Diocesan Safeguarding Procedures:

- *Pastoral Care Visiting Service*
- *Home Communion*
- *Prayer Ministry Team*
- *Bell Ringers*

Consideration will be given at all times for the health, safety and welfare of the vulnerable adult, including transport, first aid, premises and adults with special needs.

Hire of Church Premises

All those who book or use the church hall on a regular basis shall be required to sign a copy of the parish booking agreement and a declaration that they have read and understand the Diocesan Safeguarding Policy and Procedures, or that they agree to abide by their own organisation's safeguarding procedures.

SIGNED AND AGREED:

Incumbent: _____ (Rev'd Canon Tom Kennar)

Churchwarden/s: _____ Colin Hedley

_____ Sandra Haggan

Safeguarding
Representative:

_____ Clare Kennar

Date: _____